

# SCAD's Sexual Misconduct Grievance Process

*Lindsey Beechwood*  
*Deputy Title IX Coordinator*  
titleixcoordinator@scad.edu

# What type of incidents are prohibited by the Sexual Misconduct Policy?

Sexual Harassment

Quid-Pro-Quo

Sexual Assault

Relationship Violence

Stalking

# Who does this policy apply to?

Students

Faculty

Staff

Third Parties

# What resolution options are available?

Information Only

Informal Resolution

Formal Investigation

## **INFORMATION ONLY**

No disciplinary action taken

Supportive Measures can be provided

If Reporting Party does not respond to outreaches, Title IX Office maintains report in our database

## INFORMAL RESOLUTION

No disciplinary action taken

Terms are mutually and voluntarily agreed upon  
by both (all) parties

Mediated by Title IX Office,  
parties do not directly interact at any time

Offered for any type of complaint *except* those  
which allege an employee harassing a student

# FORMAL INVESTIGATION

Due Process

Interviews with Investigators

Report review and feedback

Live Hearing with cross-examination

Determination regarding responsibility

Sanctioning

(when applicable)

Appeals

# *Questions?*

Thank you!

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