

A Community of Respect

Title IX and Sexual Misconduct

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Before we begin...

- > **This is tough stuff.** If you are triggered by the topic, you are permitted to excuse yourself. The presentation should last 20-30 minutes.
- > If you have questions, **speak in generalities and hypotheticals.** Please don't share someone else's experience. We can discuss a specific situation by setting up a meeting.
- > On your device, go to **www.menti.com** and enter the code **1490 3302**

SCAD's Sexual Misconduct Policy
and *Grievance Process* cover incidents that
occur on or off campus.

Reminders:

- > “**Sex**” = biological sex, gender identity, sexual orientation, marital status, pregnancy or childbirth, other traits related to sex.
- > *Sexual Misconduct Policy* **applies to everyone** in the SCAD community – students, employees, third parties.
- > **Anyone can harass anyone**, regardless of their identity or role.
- > **Contact the Title IX Office** with any concerns you may have. Remember if you report an incident to a professor, they will share that information with our office.

Prohibited Conduct

- > Unwanted conduct denying equal access
- > Quid-pro-quo harassment
- > Sexual assault (rape, fondling, incest, statutory rape)
- > Relationship violence (dating or domestic violence)
- > Stalking
- > False reporting
- > Retaliation

How to Report a Concern:

titleixcoordinator@scad.edu

<https://scad.guardianconduct.com/incident-reporting>

> select *Sexual Misconduct Incident Report* <

Discomfort exists when someone's behavior makes another person feel uneasy or is something they find disagreeable.

Harassment has a legally definable threshold in which someone's actions, behaviors, or words create a **hostile environment** for others.



Scenario